



Friday, August 10, 2007:

BOD Attendees: Fred Wendelboe, Marilyn Thompson, Brian Magee, Trina Sharpe, Doug Fagan, Wade Brence

Staff Attendees: Chuck McCracken, Kevin Wendelboe

BOD Non-Attendees: Pamela Dickenson, Mike Spillman, Karl Owen, Amber Fulk

Meeting started: 7:46 pm

- I. Overview and Goals – Fred welcomed everyone to the meeting. Main goal of this weekend will be to prepare for the next season.
- II. Minutes – Motion by Marilyn, second by Trina to:

Motion 1: Approve the minutes from the May 6, 2007 business meeting of the Board of Directors. MSA

- III. Finance Report – We are projecting a surplus of around \$11,000 this season. This can be explained by increased membership, more members registering at the higher paper registration fee, and conservative budgeting. A question was raised on why the officials' income does not show membership income. Kevin answered that they are put in the adult income since when we have to do a member report with USAV they are reported as either adult or junior so we can not break it out by officials. Next year we will not budget individual memberships in the officials' budget but show them in the Adult budget. A question was asked on how many professional officials register with region. Answer was 60-70. This led to a suggestion to add as a topic for officials on how to recruit more officials.
- IV. Facility Grants – Two grants came in by the May 1 deadline that we will consider here. One for Alexander Central High School in Taylorsville and Barton College in Wilson. A third came in this week that Kevin said he would present to board with this round of grants. It is from a home school team that needs some balls, line judge flags, flip scoreboard and a ball cart. (a) Taylorsville – most liked the idea of providing only the volleyball equipment for this grant. A few raised issues with paying for the floor stripping, painting of lines and floor finish. Consensus was to provide the standards, sleeves, ref stands, and pads. Trina will make a site visit shortly to confirm the upgrade is in their main gym. Board also discussed combining with Barton's request to get a quote from Bison to get a deal on all grants. Motion from Trina, second by Brian to:

Motion 2: provide grants for the purchase of the requested equipment from Alexander Central HS, Barton College, and the Euroclydon Home School Sports Organization. All labor and installation would be at the expense of the requesting organization. The 2008 budget will reflect an amount negotiated by staff for the purchase of this equipment. MSA

- V. Online Clinic discussion – Chuck has not received the current year's clinic powerpoints so has not been able to start work on the 2007/2008 clinic. The hope was to be able to demonstrate it to the board at this retreat but it is not ready. The plan is for all re-cert eligible officials to take their clinic and tests through this system to meet their requirements. All new officials would still need to attend a face-to-face clinic. Clubs will still be able to hire clinicians to come give new clinics. We're hoping most re-certs will do it online. We are thinking that other Regions may be interested in this program also once we get it developed. Our whole goal is to make officials' certifications more member-friendly.
- VI. License Plate update – We are trying to get a bill passed by the NC legislature authorizing us to begin taking applications. Rep. Bill McGee from Clemmons is trying to get the bill passed this session but it does not look likely. If not, he will present during the next session in May, 2008. Once it is approved, we need to submit artwork for the plate and then take applications. Once we receive 300 applications, the state will produce it. We're unsure of the additional fee required for the plate (\$10-\$30 probably). Some suggested offering a subsidy the first year to encourage applications. We would put in 2008/2009 budget if approved.

- VII. National Officials update – Steve Truckenbrod and Tony Hill have submitted applications to be considered for a Junior National certification in 2009. The Referee Advisory Council will be evaluating and training them to see if they can be submitted to board for approval. Doug Fagan has requested to be considered for a National rating in 2008. Wade is working with him to meet his requirements for this.
- VIII. Officials recruitment – Board discussed some ways to bring in more adult officials. A suggestion was made to get with the State Federation to work with them on their officiating training program. Chuck was asked what it would take to develop a federation online clinic similar to what we are doing with our USAV clinic. It would just take modifying a powerpoint presentation and adding voice over. Doug Fagan has some slides and could work with Chuck and Marilyn on this. We could then take this to the state to help them improve the level of their officiating and expose them to the educational and professional benefits of the Carolina Region.

Recessed at 10:09 pm

Saturday, August 11, 2007:

BOD Attendees: Karl Owen, Fred Wendelboe, Marilyn Thompson, Brian Magee, Doug Fagan, Trina Sharpe, Wade Brence

Staff: Chuck, Kevin

Reconvened at 9:01 am

- IX. Online clinic demonstration – Chuck showed a sample of what our online official’s clinics will look like using the Adobe Connect software. Several Board members made some suggestions towards the setup and function of the clinics.
- X. Rules Discussion – Fred asked whether the Carolina Region wanted to have a position to take to the upcoming ROD and YJOV meetings on some of the upcoming rule changes. Two examples of new rules that could have drastic effect this season were the rule of only allowing the Head Coach to stand and making the players warm up in their uniforms. Concerning the assistant coach rule, the consensus seemed to be that if we can explain to our membership and coaches that the rule is being implemented for sportsmanship reasons then we would be in support of the rule. Chuck will be directed that our officials will not be as strict with the rule if standing is spontaneous and directed to the players. Any confrontations with officials will not be allowed. Karl suggested that Fred should write a position paper and send it to USAV and the ROD/YJOV about the direction that rule changes are heading in the U.S.
- XI. Motions from Official Advisory Board:

Motion from Committee:

Motion #3: Adult teams must have three individuals on their roster that have completed their officials clinic and tests (either online or in-person) before they can participate in a sanctioned tournament.
Motion FAILED.

Motion by Wade, second by Doug to:

Motion #4: Advance the existing deadline and policy for adult teams to meet the minimum team officiating requirements by three months. MSA

Motion from Committee:

Motion #5: The Junior coach supervising the team during their work assignment must be on the roster as a certified referee. **Motion FAILED.**

Motion by Wade, second by Trina that:

Motion #6: The adult supervising a junior team during their work assignment must be on the roster as a certified referee and must be positioned near the score table. MSA

Motion from Committee:

Motion #7: That all individuals fulfilling the roles of first referee, second referee, and scorekeeper at sanctioned adult and junior events must be a current certified official verified on the roster or USAV card.
Motion FAILED.

Motion by Trina, second by Marilyn to:

Motion #8: establish a policy that all individuals fulfilling the roles of first referee, second referee, and scorekeeper at sanctioned adult and junior events must be a current certified official. MSA

Motion by Fred, second by Trina that:

Motion #9: Teams discovered in violation of not using certified referees, second referees, or scorekeepers at sanctioned adult and junior events will be placed on probation for the first offense, be fined \$50 for a second offense, and not be permitted to participate in sanctioned events after the third offense. MSA

Motion from Committee:

Motion #10: The deadline for all National officials to take their scorekeeper test will be the same as the national deadline for referee tests. MSA

Motion from Committee:

Motion #11: The initial certification of all brand new officials shall be at a face-to-face clinic. They will have to take the tests onsite and if they score an 80 or above on the test then they can be eligible for an on-line re-cert clinic the next season. MSA

- XII. Outdoor Program Report – Should we form an Outdoor Advisory Board? The Outdoor game is advancing in North Carolina. We have a junior beach club formed and their program is growing. We are sanctioning more and more outdoor events and getting more and more summer members. Karl was in favor of establishing this. We will try to get some people together to see what sort of structure they can come up with, and then evaluating what kind of progress the group makes. Consensus of the board was to modify the bylaws to add an Outdoor Rep to the board with a full vote. We should establish an Outdoor Advisory Board and Vaughn would be the interim rep to the board until they establish their election procedures. A suggestion was made to ask Vaughn to submit a proposal to the board on who would populate the initial Advisory Board Structure. Motion by Brian, second by Doug to:

Motion #12: create an Outdoor Advisory Board as a sub-structure of the Carolina Region Board. MSA

Kevin has ordered some signs to send to Raleigh Parks & Recreation and Cary Parks & Recreation Departments recognizing our grants to their facilities. These should be ready shortly and Kevin will send to Vaughn for distribution to the departments.

- XIII. Bylaws Revision – Chuck highlighted the changes to the bylaws that we need to make to update the bylaws to reflect the election procedures that the Officials and Junior Advisory Boards instituted. We will also update bylaws with information on the Outdoor Advisory Board just created. Some suggestions were made and Chuck was directed to send around to the board and call a vote with at least 10 days notice.
- XIV. USA Volleyball Restructure – Fred discussed the upcoming plans for the USAV Board restructure.
- XV. Adult Advisory Board solutions – Karl suggested that we populate an email list with all adult team reps. We will send that list a welcome letter mentioning their inclusion on the Adult Advisory Board. They can use that email list to converse with the other reps and discuss issues. We will also try to hold some online meetings through our Adobe Connect software. Kevin will work with Mike and Karl to develop the welcoming letter. Chuck will also do some reaching out to the adult team reps to get that started.

Recessed for lunch at 12:30 pm

Returned from lunch at 1:20 pm

XVI. Personnel Issues – closed session

XVII. Junior Issues:

- A. Sportsmanship Award – Our current process is not working or even identifying the deserving teams. Board gave permission for Kevin to change the current voting procedures so that the professional officials now select the team sportsmanship honorees. After next season, we will survey the junior teams again to get their feedback on the new procedures.
- B. Motion from Junior Advisory Board:

Motion #13: To be eligible to compete in their age division's National Bid tournament, a junior team must play in a minimum of two sanctioned Carolina Region tournaments in their age group one of which must be a regular season tournament (i.e. one-day event on the Carolina Region schedule). The other tournament may be one of the following: the pre-season Quest tournament, the Junior Hi Neighbor, or another one-day regular season tournament. MSA

- C. Boys issues – Brian is encouraged that we may have some more boys teams joining the Region. Brian would like to see some more pictures on the region website of boys playing and an information page on how to grow the boys' game. Brian was encouraged to send his ideas for what a Boys section of website will contain and Kevin will post. Kevin is waiting for our new computer and software upgrades to update the web page with this past season's photos. He does have some boys photos to include. Brian would also like to allow all boys teams to be part of the same club within the region. Consensus was that boys could use the same region club structure and unaffiliated player list that the adults have set up. Motion by Brian, second by Wade

Motion #14: for in-Region play, Boys teams will all be considered part of one club and permitted to borrow players under the current Club Player Movement policy. A Boy's unaffiliated player list will also be established for Boy's teams to utilize. MSA

Chuck wants to have a Boys High Performance training clinic at least once a month. Brian also asked what needed to happen to allow the boys to participate in the Quest tournament similar to the subsidy provided last season. Motion by Brian, second by Trina that:

Motion #15: the Carolina Region pay for one referee per court for the Boys Invitational/Quest tournament. MSA

- D. 7-team format – the board discussed the 7-team pool request and referred the issue back to the Junior Advisory Board. We will add it to next year's surveys also.

XVIII. 2008 Budget work – Most of the budget numbers were prepared before the retreat. Board updated the budget with the new salary numbers discussed during personnel session. The facility grant numbers will be amended based on quotes received by combining the orders. A question was raised about distinguishing the different expenses for High Performance clinics, camps, and competitions. Chuck will go back and pull those numbers out for this year and track it going forward in the future. Motion by Doug, second by Marilyn to:

Motion 16: to approve the 2007/2008 budget as amended. MSA

XIX. 2007/2008 Official/Coaches/HP Clinic Schedule – Chuck showed the board his current clinic schedules for Officials, Coaches Meetings/IMPACT, and HP clinic and camp opportunities. These will be posted to our website as details are developed.

XX. Motion by Karl, second by Trina to:

Motion 17: adjourn the 2007 Annual retreat of the Carolina Region Board of Directors at 3:04 pm. MSA

ACTION ITEMS:

- Chuck/Kevin/Karl – Create a topics list for long-range planning and determine the best way to meet to address those topics.
- Trina – Make site visit to Alexander HS to evaluate gym for equipment grant.
- Chuck – get quotes on approved equipment grants from Bison.
- Chuck/Doug/Marilyn – develop a Federation rules clinic to provide to State HS Association as service to volleyball officials and recruitment tool.
- Fred – write a position paper on the direction of current volleyball rules and their impact on the sport.
- Vaughn – submit a proposal to the Board on possible ways to structure an Outdoor Advisory Board.
- Chuck – finalize Bylaws updates and distribute to the board. With a 10 days advance notice, call an online meeting/vote for approval.
- Kevin/Karl/Mike – develop welcome letter for Adult Advisory Board members.
- Brian/Kevin – develop ideas and content for a Boys section of the website.
- Chuck – Break down income and expenses for the different HP program opportunities – Clinics, Camps, and Competitions.