



Friday, August 11, 2006:

BOD Attendees: Karl Owen, Amber Fulk, Fred Wendelboe, Marilyn Thompson, Brian Magee, Mike Spillman, Vaughn Hastings

Staff Attendees: Chuck McCracken, Kevin Wendelboe

BOD Non-Attendees: Pamela Dickenson, Trina Sharpe, Gary Odle

Meeting started: 7:17 pm

- I. Overview and Goals – Karl welcomed everyone and thanked them for their service. This is the first retreat under the new board structure, and we will need to alter our thinking and processes to adjust to the new advisory board structure. We held a Juniors and Officials Advisory Board meeting last weekend in Chapel Hill to try to get some initial feedback from those groups heading into this retreat. The Adult Advisory Board and how to structure it will be a topic this weekend. One idea submitted is to have a newsletter article discussing the new board structure. Karl thought we could get all our work done by Saturday evening so we would not need the Sunday sessions.
- II. Email lists – we have set up a board list and an Executive Committee list on our lists server. Do we want all our business going to the full board list or just the Executive list? It was decided that all business will go to the Board list and everyone should make every effort to respond in a timely manner. Karl requested that staff offer a direction when presenting it to the list so everyone can react to it one way or the other. Karl will close the discussion after a set time and direct the decision to staff.
- III. Minutes – Motion by Marilyn, second by Brian to:

Motion 1: Approve the minutes from the April 30, 2006 business meeting of the Board of Directors. MSA

- IV. Finance Report – we are projecting a surplus around \$8000 at the end of this fiscal year (September 30). In looking at the report it looks like we are meeting our budgeted expenses pretty well. We are usually pretty conservative with our projected growth. We budgeted for 2% growth in juniors and actually had 3%. We can do some research to see what our historical growth has been and start budgeting on that number. However, Karl feels our philosophy should be to budget conservatively rather than aggressively. It is better to deal with a small surplus at end of the season than a large deficit. Motion by Fred, second by Mike to:

Motion 2: Approve the August 11, 2006 Finance Report. MSA

- V. Facility Grants – We have a lot of grant requests this year that came in by the application deadline. Jack Britt HS (\$5700) in Fayetteville wants two systems; Rockingham County HS, Wentworth (\$6400) for two new systems; Riverside HS (\$5600) in Durham; Triangle facility in Raleigh (\$12000); N. Iredell HS (\$1200). We discussed approaching some companies for bids on a bulk purchase and offering those systems to the clubs requesting grants. Staff will start approaching companies to get quotes this week. Once we see what we can get systems for at a bulk price, we will contact the organizations to see if they will accept the systems we would purchase. Depending on the price we get, we'll prioritize the organizations to do the most good and what will have best impact on our members. We will budget to finance all the grants out of reserves.
- VI. Personnel Issues – Executive session

Recessed at 10:09 pm

Saturday, August 12, 2006:

BOD Attendees: Karl Owen, Fred Wendelboe, Marilyn Thompson, Mike Spillman, Vaughn Hastings, Brian Magee, Michael O'Connor

Guest: Blaine Tandler

Staff: Chuck, Kevin

Proxies: Gary Odle to Michael O'Connor; Amber Fulk to Kevin Wendelboe

Reconvened at 8:44 am

VII. National Report (Fred) –

- A. USAV has been doing some effective Practices seminars inviting regions together to share ideas. Fred went to one recently as rep of Executive Committee and rep of Carolina Region. One idea being floated is to try to create an upper level Women's league. USAV is working on refining a proposal to get this started. With the number of schools we have in our state, we should be able to find some alumni lists and put together a pretty good team. Should we put some seed money together to help pay their entry fees to get them started in our state? There was consensus to pursue this idea further. This may help us in our goal to build adult play in the Region. Board directed Chuck to contact USAV and see when the latest revision will come out. Chuck can then contact some college coaches to start compiling some possible players. We may run it similar to our High Performance program. Motion by Fred, second by Marilyn that:

Motion 3: The region approve in concept a plan to develop adult high level play in concert with the national program that will be proposed. We will direct staff to develop this program and allocate \$2500 to use towards this program this next season. MSA

- B. Florida ran a corporate volleyball challenge. They tied it to a charity and raised a good amount of money. They did it outdoors. This might also be a way to reach adults. Vaughn is doing a Spike for the Cure tournament next month. There are some people soliciting for sponsorships for that event. That may be something we can work with to expand in the future.
- C. Fred showed a slide show that the YJOV Growth Committee gave to the General Forum. The next Quad (2009-2012) may see some significant changes to the Event Championships that USAV holds. We may have three levels of Championships- Region, Qualifier, and Event Championships.

VIII. Executive Session – Needed to finish up some personnel issues before Fred left.

IX. Using Technology to help us – We're hopeful that the USAV online system improvements will help us track whether individuals and teams are meeting their officiating requirements. They have added some batch upload capabilities that should make Chuck's job of getting results into the system easier.

X. Officials Action Items:

- A. Officials Assigner Position: Karl asked question whether the assigning process can be automated. The answer is yes, but there are some other judgments that need to be made outside the system. Marilyn has agreed to do it again this year and is not requesting a stipend. We will investigate ways to reduce the assigning burden by technology and Chuck will continue to help Marilyn with the system. Motion from Committee to:

Motion 4: Add money to the 2006/2007 budget to establish an Officials Assigner position with an annual stipend of \$1000. **Motion Failed**

Fred had to leave for Poland. Proxy to Karl Owen.

- B. Kevin presented a new Officials/Clinician/Rater Travel Reimbursement Policy. This adds reimbursements to clinicians and raters where they weren't covered under the old policy. It also makes it easier to determine the amount to be paid as it is now strictly on mileage from the officials address to the tournament city. Motion by Michael, second by Marilyn to:

Motion 5: Approve the new Officials/Clinician/Raters Travel Reimbursement Policy. MSA

XI. Juniors Advisory Board Action Items:

A. Zero Tolerance Policy: Motion from Committee that:

Motion 6: The Region adopts a zero tolerance policy for parent/spectator behavior. The first offense will require the person to leave the site for the day. The second offense by the same individual will ban that individual for the rest of the season from attending sanctioned events. **Motion Failed**

Board wanted to confer to the Advisory Board that it supported the creation of a policy in concept but the group needs to address some concerns first. The Advisory Board should submit a final policy to the board to consider. The policy should allow some interpretation on behalf of the tournament director and region as to what constitutes inappropriate behavior.

B. All-Region: Question was raised whether this will eliminate some people from awards that don't attend Regionals? Answer is possibly, but we've been trying for years to find an All-Region process that works and we have not been able to come up with one yet that pleases even most people. Motion from Committee that:

Motion 7: The Region not announce an All-Region team beginning with the 2006/2007 season. MSA

C. All-Tournament: Motion from Committee that:

Motion 8: The Region award an All-Tournament team at the Regional Championships consisting of three players from the first place team, two players from the second place team and one player each from each losing semi-finalist team with the coaches putting forth their players for the team. MSA

D. Warm-ups: Motion from Committee that:

Motion 9: The Region change the pre-match warm-up for Juniors tournaments to match the National procedures of 2-4-4. MSA

E. Four Team Pools: Motion from Committee that:

Motion 9: The Region limit Junior Gold and Silver divisions to 4-team pools only where possible. **Motion Failed**

The end of season surveys did not support this change, so will send back to Advisory Board for further consideration.

F. Seven Team Pools: Intent behind 7-team pool was to shorten the time taken to play the pool (old format had everyone playing everyone). Current format has 7 match footprint and everyone plays 4 matches. We take 6 teams to playoffs to make up for not playing everyone. We still get done with tournament in 10 matches (same as the old 5 team pool format). We haven't really heard complaints from teams on this format. Only complaints come from the officials for some reason. Motion from committee that:

Motion 10: a 7-team pool only advances four teams to the playoffs with the 6<sup>th</sup> and 7<sup>th</sup> place team officiating the first round of playoffs. **Motion Failed**

G. Playoff Officiating: When this has come up before the argument has been that we are penalizing the last place team even more by officiating. Motion from committee that:

Motion 11: the last place team stays to officiate the first round of playoffs in the 4-, 5-, and 6- team pool formats. MSA

Recessed for lunch at 12:00 noon

Reconvened at 12:40 pm

H. Registration Packets: Motion from committee that:

Motion 12: the Region only post registration packets to the website. MSA

I. Officials Background Screening: Motion from committee that:

Motion 13: the Region require adult officials that work our tournaments to pass a background screen as directed under the RVA Background Screen Policy. The Region would budget to pay for the screens for the officials. MSA

J. Additional Divisions: Motion from committee that:

Motion 14: the region has the option to add additional playing divisions in Junior age groups as needed to best utilize the team numbers and space requirements. MSA

K. Power League/National Bid: Motion from committee that:

Motion 15: The region sanction a Power league if established by interested clubs and separate the Regional Championships and National bid tournaments. The bid tournament will be as late as possible before the national deadline and it will be open to anyone interested in competing for the bid that meets the National entry requirements. **Motion failed**

Board wanted to convey to the Advisory Board that they are not opposed to a Power League concept. However, the Region would need to see a specific proposal with dates, proposed sites, formats, entry procedures and policies before we could agree to sanction events. This is the same requirements all events have to qualify for potential sanctioning.

Motion by Michael, second by Mike to:

Motion 16: Separate the National bid tournament from the Regional Championships. MSA

Kevin indicated that based on last year's National deadline for notifying USAV of bid winners, our Bid tournament would have to be April 21 this season.

L. Junior Coaches: Motion from committee to:

Motion 17: establish a policy that at least one coach per junior team must be certified as a junior official or higher, and only coaches who are so certified may serve as the required supervisor during a team's officiating duties. MSA

- XII. High Performance – Blaine submitted request to increase dues by \$5 and that money will be designated to go towards paying the expenses of the HP Travel Teams towards the High Performance Championships. Board agreed that this was not a sufficient enough reason to raise dues for our members.
- XIII. Adult Division issues: Board discussed how to get the new Adult Advisory Board going. Do we want to use last season's reps initially or wait until December/January and use this season's reps? Should we form an Advisory Council similar to the Juniors and Officials Advisory Boards to get started? It was decided to send an email to last year's reps to see if anyone is interested in being on this council. Karl proposed starting with last year's reps as the starting point to get this going. Everyone agreed. Karl and Mike will head up getting the Advisory Board started.
- XIV. Outdoor Report – the grant we gave to Cary was well-spent and we had many positive comments. The junior beach program is doing well. A few teams went up to AAU Championships and we had a 4<sup>th</sup> and 5<sup>th</sup> place finish. The beach program is going very well right now and we should continue to look at ways we can support that area of volleyball.

- XV. Annual Appointments/Officials Candidates:
- A. Junior National – Sandy has presented a list of people that are possible candidates: Stephen Shepard, Michael Fulk, Steve Truckenbrod, and Greg Fletcher. Couple other names were suggested but we're not sure what their application status is: Kevin Gould and Dan Pickett. It was decided to budget for three candidates and let the Advisory Council sort out any qualified candidates and forward their names to the Board.
  - B. Scorer Chair – Marilyn is willing to continue as Scorer Chair. Karl appointed her to continue.
  - C. Referee Chair – Michael O'Connor and Wade Brence have submitted interest in the position. Karl received some feedback and wants to do some more thinking about it. He'll make a decision shortly and contact the two candidates with his appointment.

XVI. Junior Hi Neighbor Tournament Date: Motion by Brian, second by Michael that:

Motion 18: The Region will not sanction competing tournaments on a Regional Championship weekend. MSA

XVII. Schedules – Chuck is trying to set up three adult showcases in October. Nov 11, 18, and Dec 16 will be the Coaches meetings (sites TBD). Nov 12 will be the officials' clinician/rater meeting. Sunday, Nov 19 will be a Region sponsored adult officials clinic. Dec 2, 9 will be the Juniors Officials' clinics. We will hold an Adult clinic on either Dec 3 or 10. Dec 16-17 will be a clinic/rating opportunity for officials doing juniors tournaments. Marilyn asked about doing a friendship tournament in Nov to help train also. Chuck has some HP clinic dates in mind also for Sept and Oct.

Blaine, Vaughn, and Mike had to leave. Proxy Vaughn to Brian Magee; Mike to Kevin Wendelboe

XVIII. 2007 Budget work – decided to budget for a 3% juniors growth. It has been at least 3 years since Junior tournament fees have been raised. Junior tournament entry fees were raised \$10 with \$5 going to tournament directors and \$5 to our deficit.  
Motion by Marilyn, second by Brian to:

Motion 19: to approve the 2007 budget as amended. MSA

XIX. Inclement Weather Policy: The old policy had reference to positions in our old board structure. Kevin has amended to account for our new structure. Motion by Michael, second by Brian:

Motion 20: To approve Inclement Weather Policy as amended. MSA

XX. Palmetto Region's Regional Championships: In interest of being supportive of our border region, we will allow them to hold their Regional Championships in Charlotte on weekend of March 31-April 1 under the same stipulations as last season that they would not use our officials. We will communicate with them that if they wish to hold future Regional Championships in North Carolina that they should get approval of their request before making arrangements with a facility or they run the risk of the board not granting their request if we have other plans.

XXI. Transylvania Club petition – They are located in Brevard, far west of the state. They would like to register in the Palmetto Region. Karl agreed to allow for the 2006/2007 season.

XXII. National Officials Registering in another Region. National policy is that a Region should get permission from the home Region before registering a National Official. A question was asked whether there was a difference if that official was a player in that region also. No further action taken.

XXIII. Motion by Brian, second by Marilyn to:

Motion 21: adjourn the 2006 Annual retreat of the Carolina Region Board of Directors at 5:51 pm. MSA

## **ACTION ITEMS:**

- Chuck/Kevin – Get bids from volleyball equipment companies on a bulk purchase. Contact organizations that requested grants to see if they would accept the type of equipment we purchase. Prioritize awarding of the grants depending on the final bid costs.
- Chuck – Begin work on identifying possible players for an adult high level team in Carolina Region.
- Juniors Advisory Board – refine and submit a Parent/Spectator Behavior Policy
- Juniors Advisory Board – develop the Power League concept further with specific details worked on concerning dates, sites, formats, tournament entry procedures and policies.
- Karl and mike – Work on getting the Adult Advisory Board established.
- Officials Advisory Council – determine up to three candidates (if qualified) to advance for National ratings this season.
- Karl – make Referee Chair Appointment
- Chuck – finalize fall schedules for Officials, Coaches Meetings, and High Performance
- Kevin – update Operating Code for approval, update registration packets for posting, and finish website re-design for September 1 transfer.