



Carolina Region/USAV
May 4, 2008 Board meeting
Koury Convention Center, Greensboro
Submitted by: Kevin Wendelboe, Director of Operations

Board Attendees: Karl Owen, Mike Spillman, Pamela Dickenson, Fred Wendelboe,
Brian Magee, Trina Sharpe, Doug Fagan, Marilyn Thompson

Guests: Rick Laskey, Denise Hayes

Staff: Chuck McCracken, Kevin Wendelboe

Board non-attendees: Vaughn Hastings, Amber Fulk, Wade Brence

Meeting began: 2:30 pm

- I. Agenda – Karl mentioned that Agenda would need to be adjusted due to some issues that have come up and time constraints.
- II. Facility Grants – We received six Facility grant requests by the May 1 deadline. Staff is recommending the acceptance of four of them now out of this year’s fiscal year surplus, the denial of one that does not fit the criteria of the grant program, and the remaining to be considered at retreat due to the scope/cost of the request. A question was asked if we should purchase the requested equipment or suggest alternative brands if we can get a better deal or if it conflicts with one of our sponsors. Board directed Kevin to investigate combining some of the system purchases if we can get a bulk discount. Individual comments were made about the following applications: (a) Riverside – Board agreed to approve if the Yates facility is acceptable as a tournament site. If it is not, then we would just be purchasing a system for a club to practice with and Board did not feel that was consistent with the grant’s goals. (b) Alive After 5 group – the Board agreed this was a good opportunity to expose the Region’s programs to adults and outdoor players. If the group agreed to sanction their events, then the board gave approval to the grant. Motion by Doug, second by Fred to:

Motion 1: Approve the awarding of a facility grant to Riverside HS, Camden Parks & Recreation Department, Salisbury Parks & Recreation Department, and Alive After 5 group provided the conditions outlined above are met. MSA

Mike and Pam had to leave at this point in meeting.

- III. Appeal hearing – closed session.
- IV. August 10-11, 2007 Minutes – Some questions were asked about some of the action items mentioned in the minutes. Motion by Trina, Second by Marilyn:

Motion 2: To approve the minutes of the August 10-11, 2007 meeting of the Carolina Region Board of Directors. MSA

- V. Finance Report – We are still too early in our fiscal year to accurately project where we will end the year. However, given our 6% growth and staff situation, we should end the year with a surplus.
- VI. Proposed Board Meeting Schedule – A number of board members have conflicts with the proposed August 8-9, 2008 Board retreat. Kevin will poll the whole board whether they can make an August 15-16 retreat and then see if Aqueduct can host it.
- VII. Schedules – We proposed two options to the Junior Advisory Board on May 3 for a 2009 playing schedule. The Junior Advisory Board made some changes and approved a schedule to propose to the Board. Motion from Junior Advisory Board that:

Motion 3: the Carolina Region Board of Directors approve the amended 2008/2009 Adult and Junior Tournament schedules. MSA

- VIII. Officials Recruitment and Retention (Laskey) – Rick suggested that we should ask ourselves why officials are not coming back. Rick suggested doing the following to recruit and retain officials for the Carolina Region: (a) produce materials that promote becoming professional officials with the region; make a presentation to the High School booking agents; (c) contact college intramural and physical education departments; (d) create a powerpoint presentation for the web; (e) ask every existing official to mentor or recruit another official; (f) increase our training and pay so we can retain our current officials. Chuck pointed out that several of these are already being done. The Board suggested that Rick develop a detailed proposal, including budget ramifications, to be considered at the annual retreat.
- IX. Minutes – Rick asked if there was a way we could approve minutes for publication quicker. Fred pointed out that some states have a law against approving minutes electronically. We will investigate whether email or online votes are valid in North Carolina.
- X. Adult Advisory Board – Karl repeated that we need to find an acceptable way to identify and elect Men’s and Women’s Player Reps.
- XI. Proxy issue – Fred and Kevin commented on the use of Proxies at the Junior Advisory Board meeting. Fred mentioned that USA Volleyball does not allow proxies for their meetings and that only those present may vote. No action was taken on this item but it will be added to the Retreat agenda.

- XII. Action Items from Junior Advisory Board Meeting held May 3, 2008:
- A. Use of Coaches as scorekeeper or second referee – Motion from the Junior Advisory Board that:

Motion 4: the Carolina Region Board of Directors enact a policy to allow coaches in the 12's and 13's divisions that are currently certified to perform the duties as a scorekeeper or second referee for their team. **Motion FAILED**

The board has received feedback from officials that utilizing players in these roles, even at this age group, is extremely beneficial for their training. Our junior officials program has produced many outstanding officials who are contributing to our program as paid officials as they get older. Board directed Kevin to communicate with the Junior Advisory Board that the coaches that are certified are needed to help the adult official to train and monitor the junior officials.

- B. Platinum Playoff policy - Motion from the Junior Advisory Board that:

Motion 5: the Carolina Region Board of Directors change the Platinum playoff policy to only take the top two from each pool into the playoffs. MSA

- C. 4-team pools requirement - Motion from the Junior Advisory Board that:

Motion 6: the Carolina Region Board of Directors establishes a policy to require 4-team pools for all tournaments in all divisions. Teams will fit into tournaments based on the points system. At the lower levels, any additional teams can be fit into tournaments even if it makes it more than 4-team pools. **Motion failed**

Several comments were raised about the affect this will have on tournament scheduling, facilities, and teams' travel planning. Board directed Kevin to communicate with the Junior Advisory Board and see if they can propose it on a smaller scale or show a broader base of support for such a change.

- D. All-tournament team - Motion from the Junior Advisory Board that:

Motion 7: the Carolina Region Board of Directors enact a policy that the Junior All-Tournament team will consist of one player each from the losing semi-finalist teams, two players from the runner-up team, three from the champion team and the MVP who does not have to come from the champion team. There will be eight total players on the All-tournament team. MSA

- E. Four team pool format - Motion from the Junior Advisory Board that:

Motion 8: the Carolina Region Board of Directors adopts the proposed 4-team pool format for adult and junior tournaments beginning in the 2008/2009 season. MSA

- XIII. Staff Reorganization transition – Karl suggested forming a sub-committee to identify the needs of our region and propose steps on how to proceed with how to utilize staff and/or independent contractors to meet the professional needs of the organization. Brian, Doug, Marilyn, Karl volunteered to be on the committee. Karl will try to recruit one of the adult reps for the committee as well. We will send out a survey to the ROD to see how other similar regions handle their staffing needs. Our current staffing arrangement will conclude on June 30 so a July 1 implementation would be preferred.
- XIV. Other Business:
- A. Commissioner appointment – The Commissioner appointment expired with this meeting. Motion by Karl, second by Marilyn to:

Motion 9: to appoint Kevin Wendelboe as Commissioner through May, 2010. MSA

- XV. Adjournment: Motion by Fred, second by Doug to:

Motion 10: adjourn the May 4, 2008 Carolina Region/USAV Board meeting at 5:12 pm. MSA

NEXT MEETING

Retreat weekend TBD based on availability of the Board

ACTION ITEMS:

- Kevin – Complete Facility Grant evaluations and investigate bulk order
- Kevin – Communicate board decisions to Junior Advisory Board and encourage to resubmit applicable proposals
- Board – Check availability for August 15-16 weekend for retreat
- Officials Advisory Board – Evaluate and act on suggestions for the recruitment and retention of professional officials.
- Kevin – Get legal ruling on use of electronic approval methods for minutes and other documents.
- Pam/Mike – Propose methods for identifying and electing adult reps to the board.
- Brian, Doug, Marilyn, Karl – Investigate, discuss, and propose transition plan for Carolina Region staffing issues.