



Friday, May 13, 2022:

BOD Attendees: Jim Ross, Doug Balsler, Chuck Morris, Steve McKeon, Fred Wendelboe, Steve Ellis, Krista McGivern, Tina Reading (Phone)

BOD Absent: Michael Spillman, Chris Treadway, Dylan Mulkey, Tony Hill

Staff Attendees: Kevin Wendelboe, Wade Brence

Meeting started: 7:03 pm

I. Welcome/Agenda

II. Finance Report –

- a. We are projecting to end the fiscal year in September with excess revenues of around \$26,000. This is a conservative estimate, so it could be higher depending on what is decided this weekend. Board reviewed and discussed the current Finance Report spreadsheet.
- b. Wells Fargo accounts – Kevin asked if the board felt it necessary to keep the two Wells Fargo accounts open. When Wells Fargo started increasing their bank fees, we made the decision to move to BB&T (now Truist). Board did not see a reason to keep two checking accounts open. Motion by Morris, second by Balsler to:

Motion 1: close the two Wells Fargo accounts and move the balance to our Truist account.
Motion Approved.

Motion by Balsler, second by F. Wendelboe to:

Motion 2: move \$85,000 to the Capital One Money Market account. **Motion Approved.**

- c. USAV Insurance Costs – Kevin informed the board that the USAV Insurance Premiums charged to members will be increasing \$5 based on insurance market conditions. The actual costs to USAV has actually been over \$7 for a couple of seasons but USAV was able to only charge the members \$4. The difference was being covered by the USAV Insurance Retention Fund that had been initially funded by insurance premium surpluses. This year that fund will have to pay over one million dollars to cover the premium difference and that will deplete that fund. A full membership category will now be paying \$25 to USAV. This fee is collected separately from the Region fee and paid directly to USAV. Our 2022 Region membership fee was \$32 for Junior members and \$25 for adult members. The Board decided to try to keep our fee the same for 2023. This will be finalized during the 2023 budget approval process.
- d. Team Fees – Kevin asked if the Board wanted to consider changes to the Team Fees to both incentivize clubs to get their teams registered by the Early Bird deadline and simplify the Early Bird discount for larger clubs. The Board agreed to an \$85 Junior team fee. The Early Bird team fee will remain the same at \$65 with an additional \$10 discount for clubs that register more than 10 teams before the Early Bird deadline. These fees will be incorporated into the 2023 Budget for approval and in the 2023 Registration materials.
- e. Fines/Sanctions – Kevin asked if a \$50 minimum sanction for illegal players or team violations in the Operating Code is enough of a deterrent. Board agreed that a \$200 sanction was more appropriate as the minimum. The 2023 Operating Code will be updated with this minimum sanction in applicable locations and the Board will approve as part of the normal process of approving new season's documents.

- f. Boys Volleyball – Based on Tina’s availability, the Board agreed to amend the agenda and hear a report from Tina on some initial discussions concerning getting Boys’ High School volleyball sanctioned by the NCHSAA. Tina has had some discussions with First Point and they are willing to help the state begin the process of mobilizing people across the state to try to get Boys’ Volleyball in the High Schools. The first step will be organizing an online meeting bringing together key stakeholders across the state.
- g. Boys Grant – Kevin indicated that we paid out \$7500 in grants to clubs that had added or grown their Boys’ team offerings in 2022. The Board agreed to continue the program for 2023. A question was raised whether to continue awarding the full amount of grants to clubs that have received grants in the past. Motion by Balsler, second by Ellis to:

Motion 3: limit the amount of a Boys’ grant to \$500 for Clubs that would qualify for a new grant but have received a Boys’ grant in past seasons. **Motion Approved.**

- h. Facility Grants – we had one facility grant application this year from Starmount MS. They are requesting financial assistance to replace two net systems, pads, balls, and ball carts. They host Region-sanctioned tournaments every weekend of our tournament schedule. The region actually did get complaints about their current system this season as it was not adjustable enough to host 12’s tournaments at the correct net height. Staff is recommending approving the grant for just the two net systems and nets. We would recommend their school booster club fundraise for the other items in their request. Motion by Balsler, Second by McGivern to:

Motion 4: approve the facility grant request from Starmount MS for up to \$8200. **Motion Approved.**

III. Tournament System – We had several positive updates to the Tournament System this season:

- a. We can now track the annual club registration in the system in the Club Directory
- b. We are now able to import roster data into the system. This allowed Wade to be able to generate the roster letter to hosts from the system automatically and he no longer needed to manually build rosters by site. This was a huge time saver.
- c. An email to clubs and team reps is now generated automatically if a team gets switched to another realm on a tournament date. This will allow them to find their tournament sites easier.
- d. We can now process team fees received from clubs in bulk
- e. The system can produce a list of ineligible players and coaches based on the tournament they are entered in. This is updated every time we import roster data. We can now contact clubs and let them know which people from their club won’t be on a roster at an event. This usually results in those players and coaches getting eligible a lot quicker.
- f. The handling of credits for canceled events is handled better in the system. We can generate emails to teams with credits now so they can let us know how to process those credits.

We had a request from the board to try to add the city a team is from to the generated rosters. This will aid in the identification of work teams during playoffs. Kevin will try to get that added to the roster template for next season.

- IV. NC Volleyball Hall of Fame – We received one individual nominated for the NCVBHOF and one team nomination to join the Court of Honor. The qualifications for each were discussed. Motion by F. Wendelboe, second by Ellis to:

Motion 5: approve the two nominees received for the 2023 NC Hall of Fame ballot. **Motion Approved**

Kevin will create the ballot and send to all people that are eligible to vote on the candidates. The nominees must receive 75% approval for election to the Hall of Fame.

A proposal to add “Arbiters of Distinction” to the NC Volleyball Hall of Fame Criteria Document was discussed by the Board. We will add additional plaques to the HOF recognizing individuals that have achieved a national certification or a significant Officiating award from a recognized officiating organization. Motion by Morris, second by McGivern to:

Motion 6: approve the proposal to add Arbiters of Distinction Award categories to the NC Volleyball Hall of Fame. **Motion Approved See Appendix 1**

Meeting Recessed at 9:16 pm

Saturday, May 14, 2022:

BOD Attendees: Jim Ross, Doug Balsler, Chuck Morris, Steve McKeon, Fred Wendelboe, Steve Ellis, Krista McGivern

BOD Absent: Michael Spillman, Chris Treadway, Dylan Mulkey, Tony Hill, Tina Reading

Staff Attendees: Kevin Wendelboe, Wade Brence

Guest: Stephen Shepherd

Meeting reconvened: 9:20 am

V. Junior Program Discussions:

- A. A report was given about the Junior Advisory Board (JAB) discussions and motions. Board discussed and addressed the following discussions and motions from the Junior Advisory Board:
- a. Motion from JAB to:

Motion 7: approve the 2023 Junior Girl’s Tournament Schedule. **Motion Approved See Appendix 2**

- b. Motion from JAB to:

Motion 8: approve the 2023 Junior Boy’s Tournament Schedule with entry fees to be the same as the approved Girl’s entry fees. Boy’s teams would be eligible to participate in the Boys’ Regional Championships by participating in one (1) CR-sanctioned Boys event. **Motion Approved See Appendix 3**

- c. Region Bids to the USAV Girls’ Junior National Championships – Board agreed with JAB discussions to come up with a method to award the 18’s bids without a bid tournament. Bids for the 12’s – 17’s may still be decided through a bid tournament held after our Regional Championships depending on the number of applications received. Motion by Morris, second by McGivern:

Motion 9: Carolina Region’s bids to the USAV Girls’ Junior National Championships will be determined by the Carolina Region Junior Competition Committee, whose members are all the Junior Representatives to the Carolina Region Board of Directors. The Junior Competition Committee along with staff and input from clubs will develop a process to determine how each bid will be awarded during the summer. The Region will publish an application for clubs to submit to request to be considered for a Region bid. **Motion Approved**

d. Motion from JAB to:

Motion 10: allow Carolina Region one-day tournament hosts to charge a maximum of \$5 per person 11 and older (10 and under are free). **Motion Approved**

e. Recruiting Officials Challenges – JAB did confirm that a raise of tournament entry fees to improve compensation for Officials would be acceptable. Our entry fees are still low compared to surrounding regions and especially versus multi-day events.

f. Junior Reps update – The Youth & Junior Girls’ Representative position is vacant due to a recent resignation. We will also be running an election for the Girl’s West and Boys Reps this fall.

g. Fair Tryout Pledge – a group of clubs in the Raleigh area have produced and agreed to a pledge that they will be publishing for the 2022-2023 season. With clubs stepping forward to agree to a Fair Tryout Pledge, the Board agreed the Region does not need to host our own pledge. We will continue to publish a position statement on Tryouts and will point to other Pledge opportunities that Clubs have produced that agree with our Fair Tryout principles.

B. Queen City Tournament Sanction – Board discussed the complaints the Region has received over several years about the Queen City Tournament in Charlotte. Motion by Morris, second by McKeon to:

Motion 11: withhold the Carolina Region tournament sanction for the Queen City Classic. **Motion Approved**

C. Tournament Formats – Board discussed the current division set-up and whether the region should update any formats or tournament processes to improve our team’s experiences. Motion by Balsler, second by Morris to:

Motion 12: form a committee to look at Competition challenges in the Carolina Region. **Motion Approved**

Krista McGivern and Steve McKeon will co-Chair the committee.

VI. Officials Program:

A. 2022 Season Summary:

- a. We had around 60 new officials register this season. 40 of them were certified – 7 Juniors and 33 adults. The remaining new officials either did not pass the training or chose not to participate.
- b. We also re-evaluated 36 officials during the season.
- c. 19 Officials received an upgraded certification during the season.
- d. We had 14 Officials in the OAAP.
- e. 26 Officials earned a bonus totaling \$720 (\$10 each) for working more than 6 weekends.
- f. 3 Officials earned an additional bonus totaling \$60 (\$15 each) for working more than 9 weekends.

B. Officials Compensation – we are having an increasingly more difficult time attracting officials to our one-day events as they are able to make more money at multi-day events. Kevin proposed raising the tournament entries by \$25 which would allow us to raise all base compensation categories by \$40, the mileage reimbursement \$5, and \$5 to tournament hosts. Motion by Balsler, second by McGivern to:

Motion 13: Raise the tournament entry fees for Carolina Region one-day tournaments by \$25. The additional revenue will be directed to raising the Officials’ base pay by \$40, the Officials’ base mileage reimbursement \$5, and an additional \$5 to tournament hosts. **Motion Approved**

- C. Junior Referee Scholarship – Kevin proposed creating a Scholarship opportunity for our Junior Regional Professional Officials as a way to recruit more young officials. Motion by Morris, second by Balser to:

Motion 14: establish a College Scholarship for Junior Regional Professional Officials. Junior referees that work at least one tournament on three or more weekends during the season will be eligible for a \$500 scholarship for that season. Junior referees may earn a scholarship in multiple seasons for a maximum of \$1000 towards college under this scholarship opportunity. The initial funding for the scholarships will come from reserves. **Motion Approved**

- D. Retired National Base Pay – Motion by Ellis, second by F. Wendelboe to:

Motion 15: remove the grandfather clause on the Retired National base pay. All Retired Nationals will now receive the new resulting base pay rate approved in Motion 13. **Motion Approved**

- E. Pay for 1 Official for 2 courts – Motion by Balser, second by F. Wendelboe to:

Motion 16: pay a \$100 bonus on top of their base pay to an official that must supervise two courts during a tournament. **Motion Approved**

- F. Officiating Clinics – We only had 17 out of 160 clubs host a Scorer’s clinic this past season. Board agreed that all certifications will now come through the online clinics only. We will task the Officials division to develop a two- to three-hour clinic that clubs may still offer to their clubs through our approved clinicians to reinforce the online training. We will also work on reinforcing to coaches the importance of paying attention at the score table and helping the Professional officials monitor their work teams.

- G. Kevin mentioned that he’d like the training and evaluation of new officials to occur in December at club-hosted scrimmages so our new officials could be approved and ready to work at our early January events. The Board liked this proposal, and we will task Brian with working on scheduling these opportunities.

- H. Raters Pay – Stephen requested a raise in Rater’s pay as it is harder to get them to work as they can make more as an official at an event. Motion by F. Wendelboe, second by Balser to:

Motion 17: set the OAAP Rater fee as \$300 and set the Raters fee at other Region events as \$250. **Motion Approved**

VII. Beach Program:

- a. HS Sand – Mark Nalevanko provided a brief update on how their season went this past year. They had 36 schools participating. They had around 50 before COVID. Five Conferences competed this season. There were some additional schools added in the Charlotte area through the efforts of Todd Sloan.
- b. Junior Beach Tour – There are approximately 20 events on the Tour Schedule this year. He thinks the tour will now mainly serve the Regional/Local base. The more elite players are competing at the AVP level. Since AVP and USAV have announced a partnership, that may help more of our events. We need to wait and see what comes of that partnership before we can see the impacts. We’re still waiting on an update to the National Ranking system.

VIII. Board Appointments:

- A. At-Large Positions: Motion by Morris, second by Balsler to:

Motion 18: appoint Fred Wendelboe as an At-Large member of the board with vote for a one-year term.
Motion Approved.

- B. At-Large Positions: Motion by Morris, second by Balsler to:

Motion 19: appoint Steve Ellis as an At-Large member of the board with vote for a one-year term.
Motion Approved. Recorded Abstention: Fred Wendelboe

- C. At-Large Positions: Motion by Morris, second by Balsler to:

Motion 20: appoint Krista McGivern as an At-Large member of the board with vote for a one-year term.
Motion Approved. Recorded Abstention: Fred Wendelboe

Fred Wendelboe felt his position as an At-Large Director should not be involved in selecting or approving other At-Large positions and asked for his abstention to be recorded. His position was not meant as a personal reflection on either Krista or Steve.

The Board discussed the issue of Tina moving to Pennsylvania and not being a full-time resident of North Carolina. USAV does indicate in their operating documents that individuals register where they reside, which would prohibit her from serving on the Board. Jim will contact Tina to discuss it with her. An appointment can be made at a later time if her situation allows.

- D. Executive Committee – Region Bylaws indicate that a member of the Board of Directors should be elected to the Executive Committee along with the President, Past-President, Treasurer, and Secretary. Since our Youth & Junior Girls; Rep position is vacant, Jim will work on appointing a replacement for that position before making the Executive Committee appointment from a full complement of Board members.

IX. Wrap-Up/Future Plans:

- a. Jim expressed a desire to do more strategic planning at future retreats. The Board appointed Steve Ellis as the Chair of a Strategic Planning Committee. Jim volunteered to be on the committee as well. Steve passed around his contact information for other board members to send him ideas.

X. Adjournment

Motion by Ellis, second by Morris to:

Motion 21: adjourn the 2022 Annual retreat of the Carolina Region Board of Directors at 1:49 pm.
Motion Approved

NC Volleyball Hall of Fame

Proposed:

Add the following category and description to the NC Volleyball Hall of Fame Criteria Document:

Arbiters of Distinction: The game of volleyball cannot be fairly played without the aid of those willing to judge adherence to the rules. Those individuals willing to accept that responsibility and train to reach the highest levels are worthy of recognition. The NCVBHOF is committed to recognizing all North Carolina Officials who attained a national certification by a recognized officiating organization. Honorees will be listed on a permanent plaque in the NCVBHOF. Honorees will be announced annually beginning with the earliest to achieve these ratings until all past officials have been recognized. From that point on, new National officials will then be recognized the year following their achievement. A plaque honoring all officials that have earned National awards from a recognized officiating organization will also be added to the NCVBHOF.

IMPLEMENTATION:

A list of National Officials that achieved their certification while a North Carolina resident will be compiled (by year if possible). National/International Certifications from the following Organizations will be recognized:

- FIVB
- USA Volleyball
- PAVO
- NAGWS
- any other recognized officiating organization.

Officials in organized groups of five to ten (but with goal to keep the same years together so there may be more or less than ten) will be recognized each year with the current NCVBHOF class as Arbiters of Distinction. Honorees will be recognized by year they attained their certification. Once all past officials are recognized, new national officials will be added as they attain their certification.

A second plaque will be created to recognize individuals that have earned significant officiating awards (like the Gold Whistle, Silver Whistle, Gold Pen, Silver Pen, USAV Emeritus Awards, etc.) That plaque will be created immediately upon approval.



APPROVED 2023 JUNIOR GIRLS' TOURNAMENT SCHEDULE

January, 2023:

- Dec 31 – Jan 1 – Carolina Kickoff Classic (Tentative)
- 7 - Regular season tournaments begin; All divisions for age groups 14's, 17's
- 8 - Regular season tournaments begin; All divisions for age groups 15's
- 14-16 – City of Oaks Tournament – Raleigh Convention Center; (MLK trns)
- 21 - All divisions for age groups 13's, 16's, 18's
- 22 - All divisions for age groups 12's
- 28 - All divisions for age groups 15's, 17's
- 29 - All divisions for age groups 14's

February:

- 4 - All divisions for age groups 12's, 16's; 18's
- 5 – All divisions for age group 13's
- 11 - All divisions for age groups 14's, 15's; (ACT Test Date)
- 12 - All divisions for age groups 17's
- 18 – All divisions for age groups 12's, 13's; 16's
- 19 - All divisions for age groups 18's
- 25 – All divisions for age groups 14's, 17's
- 26 - All divisions for age groups 15's

March:

- 4 - All divisions for age groups 12's, 13's, 18's; MAPL Raleigh (Mar 4-5)
- 5 - All divisions for age groups 16's
- 11 – All divisions for age groups 14's, 15's; (SAT Date)
- 12- All divisions for age groups 17's
- 18 – All divisions for age groups 13's, 16's, 18's
- 19 - All divisions for age groups 12's
- 25 – Regional/East/West Championships for age groups 15's, 17's
- 26 – Regional/East/West Championships for age groups 14's

April:

- 1 – Regional/East/West Championships for age groups 12's, 16's, 18's
- 2 – Regional/East/West Championships for age groups 13's
- 9 – Easter



APPROVED 2023 JUNIOR BOYS' TOURNAMENT SCHEDULE

January, 2023:

14-16 – City of Oaks Tournament – Raleigh Convention Center;
29 – Boys 14's/16's/18's

February:

26 - Boys 14's/16's/18's

March:

4-5 -Battle of the Bros - Raleigh
26 – Regional Championships Boys 14's/16's/18's